Message from NASN President & Executive Director ........................................... 2
NASN At-A-Glance ................................................................. 3
Advocacy and Public Relations ................................................................. 4
Governance and Administration ............................................................... 6
Finance ......................................................................................... 8
Member Programs and Resources ........................................................... 10
Research ......................................................................................... 12
Our Organization:
  Our Members .............................................................................. 14
  History ......................................................................................... 16
  Board of Directors ...................................................................... 17
  Affiliates ..................................................................................... 18
  Staff and Interns .......................................................................... 19
  Committees ................................................................................. 20
  Donations ................................................................................... 24
Dear Friends of the National Association of School Nurses,

It is with great pleasure that the National Association of School Nurses (NASN) provides you a copy of the 2012-2013 Annual Report. This report offers a glimpse of how, together, we are moving school nurses forward with educational opportunities, partnerships, and legislative support, as well as how our organization is meeting its strategic goals through the implementation of the strategic plan.

**Significant Issues This Year**

**Vision Service Plan (VSP) Sight for Students Program**
The longstanding value of the Sight for Students Program (which provided VSP vouchers) encourages school nurses to initiate and renew NASN membership. This year, the Lions Club became a national partner of the Sight for Student's Program. We have shared with NASN members that they may benefit from partnering with Lions Clubs and others in the community who may be partners in the Sight for Students Program.

**School Nurse Funding**
Several factors converged to make the topic of school nurse funding critical at this time:

- Affordable Care Act (ACA) – will increase the number of insured people
- Accountable Care Organizations (ACOs) – integrated and coordinated care emphasized
- Centers for Medicare and Medicaid Innovations Center – health services delivery models
- Diminished school health services funding and alternative staffing models eliminating mandated school nurse credentials

**School Nurse Visibility**
Over the past several years, NASN has enjoyed tremendous success and respect from policy makers. There is more work to be done to highlight the role of the school nurse, as well as to promote specific supports and solutions that will help school nurses succeed.

**Update on Strategic Plan Implementation**
Overall, NASN has accomplished, or is in the process of accomplishing, its strategic goals. Each staff member participated in one of three workgroups to analyze how to move forward with implementation of the NASN strategic plan. The workgroups are Member Market, Programs and Services, and Technology.

**Major Key Performance Indicators**
The 2013 NASN School Nurse Survey provides rich data that enables development of value relevant to our members and school nurses who are not yet members. It is critical for NASN to know what school nurses think. We know more because we asked and now we move forward to address those issues.

**NASN Office**
In the Spring of 2013, the NASN office moved one block from its previous location and closer to the Metro. NASN signed a new 10-year lease and is managed by the same company. With less square footage, NASN will pay less in rent. The new address is 1100 Wayne Avenue, Suite 925, Silver Spring, Maryland 20910.

It is an honor and a privilege to represent our nation’s school nurses, especially as NASN, and its members, strives to advance the specialty practice of school nursing to improve the health and academic success of all students. This comprehensive Annual Report serves as a reminder that school nurses have the daunting task of ensuring students are safe, healthy, and ready to learn each day. It is through our initiatives, partnerships, and educational opportunities that we are able to improve upon our own skills so that we can better provide students with the quality healthcare they need to lead a healthy life, allowing for better learning. It truly is a wonderful time to be a school nurse.

Respectfully submitted,

Linda Davis-Alldritt  
President, 2011-2013  

Donna Mazyck  
Executive Director
Mission: The National Association of School Nurses (NASN) advances the specialty practice of school nursing to improve the health and academic success of all students.

Vision: NASN is the indispensable resource to the global health community.

Core Goal: Every child has a school nurse, all day, every day.

Core Values:

Scholarship - NASN believes in continuous, critical exploration and utilization of knowledge.
Excellence - NASN exhibits high quality service, products, standards and practice.
Integrity - NASN values ethical, fair, and honest relationships.
Collegiality - NASN promotes respectful, accountable and responsible community and professional partnerships.
Diversity - NASN embraces a diverse membership and acknowledges that each member is inherently valuable and brings unique perspective and contribution to its mission.
Collaboration - NASN values collaboration with diverse groups to advance common goals.

Strategic Plan Goals:

Advocacy and Public Relations: NASN will be an influential advocate for safe and effective school health services. NASN will be the recognized expert voice of school nursing.
Governance and Administration: NASN will formulate and implement effective, ethical, accountable policies and procedures that permit and promote quality school nurse practice.
Finance: NASN will maintain financial solvency.
Member Programs and Resources: NASN will be its members’ primary and indispensable resource for school health programs, services, and experiences.
Research: NASN will improve the reliability, quality, and accessibility of school health data to promote research and knowledge development in child health and school health.

In addition, NASN supplies written and oral testimony to Congress about school health services on request and advises members of federal legislation affecting school health services.

NASN is classified under the Internal Revenue Code as a 501(c)(3) Public Charity.
Advocacy and

Objectives:

• Develop policy and promote legislation that support the NASN vision and core values
• Expand public awareness of NASN and school nursing contributions to student health and learning
• Increase the recruitment and retention of NASN members
• Strengthen the relationship between NASN and affiliates

NASN hosted a webinar with Trust for America’s Health and the Centers for Disease Control titled, New Opportunities for School Nurses to Engage in Health, Prevention and Wellness. More than 200 participants joined the webinar, which identified specific opportunities for school nurses to engage and play an active role in health reform implementation efforts.

NASN participated in a “blog carnival” hosted by MomsRising, highlighting the theme of Making the School Day Healthier. NASN submitted a blog titled, Encouraging Healthy Lifestyles and Improving Learning Outcomes for our Nation’s Children: School Nurses Know How to Make it Fun.

In an effort to equip school nurse leaders to explore possibilities to create a sustainable student health financing model in their states, a set of talking points was developed to use with local and state stakeholders. The resource provided ideas about how to approach decision makers and how to make a “sales pitch” to support, promote and expand access to student health services.

Since 2009, NASN educational media campaigns have generated more than 4 billion media impressions in both English and Spanish-speaking markets across the country. Highly successful campaigns in immunizations, prescription and OTC medication abuse, oral health, lice and more continued to fortify relationships and return industry partners to NASN.

In 2012, The Journal of School Nursing ranked 44 out of 97 in Nursing (Science Citation Index) and 48 out of 99 in Nursing (Social Science Citation Index) (Thomson Reuters, 2012).

To further promote readership, SAGE launched mobile optimized versions of each of its 600+ journals, including the NASN School Nurse to allow for easy viewing on any smartphone device.

The Weekly Digest has 28,000 subscribers and growing! The Digest remains one of the key channels for NASN to drive information to its membership and the public.

NASN built an impressive social media network and continues to expand and look for new opportunities. A growing number of partners have approached NASN to promote their NASN-approved resources.

NASN’s YouTube account expanded with 19,776 video views.

2012 media events brokered new arenas for NASN, such as blogger briefings and the greater blogosphere. Moreover, NASN has identified media spokespersons for school nursing across the country to participate in campaigns.

As the leading expert on school health in the U.S., NASN employs communication vehicles such as TV Worldwide, satellite media tours, congressional briefings, state or regional-targeted campaigns, and state affiliate conferences. NASN is the media’s go-to source for school health!

As a benefit of NASN membership, AAP now offers NASN members an exclusive deal of 15 percent off the most-demanded AAP titles by school nurses.

NASN will be an influential advocate for safe and effective school health services. NASN will be the recognized expert voice of school nursing.
Objectives:

• Develop clearly stated Board Standing Rules and How2Guides within the framework of NASN

• Bylaws to support excellence in school nursing

There continued to be a strong balance between membership, services (meetings and publications), and external funding for programs as we saw a concentration of funders from external sources.

We exceeded our budget on membership revenue. The increase was due to an ongoing effort to add value to membership and coordinated efforts by the Board and the affiliates to invite new members.

Registration for the Annual Conference in 2012 was very strong. With more than 1,200 attendees, this, along with grant funding, helped to defray the higher cost in California.

Publication sales for new books continued to be very strong. The NASN School Nurse increased its advertising sales, but The Journal of School Nursing still required financial support.

NASN has three major areas of expense. As a not-for-profit, we have a commitment to members and the community to return as much as possible to direct services, products, and programs.

The Investment Advisory Committee watched the investments closely as the stock market fluctuated. The Endowment Committee monitored investments and worked on changes to fund raising procedures.

As of March 31, 2013, there were 15,001 members in good standing. (See page 14-15)
NASN will formulate and implement effective, ethical, accountable policies and procedures that permit and promote quality school nurse practice.
### Revenue Comparison Fiscal Years Ending 2012 and 2013

<table>
<thead>
<tr>
<th></th>
<th>April '11 - Mar 12</th>
<th>April '12 - Mar 13</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership Dues</td>
<td>1,349,368</td>
<td>1,376,263</td>
<td>26,895</td>
<td>1.99%</td>
</tr>
<tr>
<td>Educational Services</td>
<td>1,024,272</td>
<td>1,313,588</td>
<td>292,316</td>
<td>28.62%</td>
</tr>
<tr>
<td>Grants &amp; Gifts</td>
<td>1,539,114</td>
<td>1,475,494</td>
<td>(63,620)</td>
<td>-4.13%</td>
</tr>
<tr>
<td>Investments</td>
<td>76,131</td>
<td>229,863</td>
<td>153,732</td>
<td>201.93%</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>130,594</td>
<td>65,049</td>
<td>(65,545)</td>
<td>-50.19%</td>
</tr>
<tr>
<td>Total Income</td>
<td>4,116,479</td>
<td>4,435,650</td>
<td>343,778</td>
<td>8.35%</td>
</tr>
</tbody>
</table>

### Expense Comparison Fiscal Years Ending 2012 and 2013

<table>
<thead>
<tr>
<th></th>
<th>April '11 - Mar 12</th>
<th>April '12 – Mar 13</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary Expense</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administration</td>
<td>696,974</td>
<td>707,141</td>
<td>10,167</td>
<td>1.46%</td>
</tr>
<tr>
<td>Membership Expense</td>
<td>284,810</td>
<td>279,677</td>
<td>(5,133)</td>
<td>-1.81%</td>
</tr>
<tr>
<td>Educational Services Expense</td>
<td>1,750,258</td>
<td>1,974,361</td>
<td>224,103</td>
<td>12.81%</td>
</tr>
<tr>
<td>Governance</td>
<td>215,445</td>
<td>181,142</td>
<td>(34,303)</td>
<td>-15.93%</td>
</tr>
<tr>
<td>Grants and Restricted</td>
<td>1,344,973</td>
<td>772,087</td>
<td>(572,886)</td>
<td>-42.60%</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>4,292,460</td>
<td>3,914,408</td>
<td>(378,052)</td>
<td>-8.81%</td>
</tr>
</tbody>
</table>

### Consolidated Balance Sheet

**Statement of Financial Position March 31, 2013 and Prior Year Comparison**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Equivalents</td>
<td>$169,809</td>
<td>$528,207</td>
</tr>
<tr>
<td>Restricted cash investments</td>
<td>240,232</td>
<td>279,656</td>
</tr>
<tr>
<td>Inventories</td>
<td>87,855</td>
<td>102,798</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>392,282</td>
<td>338,134</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>76,601</td>
<td>51,349</td>
</tr>
<tr>
<td>Capital Equipment – Net</td>
<td>51,602</td>
<td>57,205</td>
</tr>
<tr>
<td>Long-term investments</td>
<td>1,740,477</td>
<td>2,030,629</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$2,758,858</strong></td>
<td><strong>$3,387,978</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>$132,132</td>
<td>$136,876</td>
</tr>
<tr>
<td>Lease Obligation Current</td>
<td>39,642</td>
<td>15,313</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>832,794</td>
<td>915,828</td>
</tr>
<tr>
<td>Accrued payroll and benefit</td>
<td>91,810</td>
<td>147,137</td>
</tr>
<tr>
<td>Long-Term Liabilities</td>
<td>6,611</td>
<td>47,471</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$1,102,989</strong></td>
<td><strong>$1,186,260</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$992,999</td>
<td>$1,338,633</td>
</tr>
<tr>
<td>Temporary Restricted</td>
<td>135,378</td>
<td>289,220</td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td>527,492</td>
<td>573,865</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$1,655,869</strong></td>
<td><strong>$2,201,718</strong></td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES AND NET ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2,758,858</td>
<td>$3,387,978</td>
</tr>
</tbody>
</table>
NASN will maintain financial solvency.
Member Programs

Objectives:
• Expand membership services
• Promote life-long learning

At NASN, technology is our collection of tools and procedures that enable us to be more productive or increase the value of products and services we deliver. Because innovations are always evolving, NASN is contemplative in adopting solutions and systems.

There were seven CNE programs added to the Learning Center in 2012, where a total of 2,574 certificates were given.

Reviews were very positive for the 2012 conference in San Francisco, CA. The meeting was an educational success. There were 1,198 paid school nurses, 76 presenters, and 96 vendors occupying more than 113 vendor booths.


During CDC’s National Influenza Vaccination Week, NASN submitted a “Partner Success Story” which was highlighted on the CDC website.

NASN was highlighted in Trust for America’s Health report: F as in Fat: How Obesity Threatens America’s Future 2012.

NASN partnered with Screening for Mental Health and Tufts Health Care Institute to develop and co-provide an online 1.5 CNE module to prepare school personnel implement the Signs of Suicide (SOS) program.

SmartCasts - School Nurses: Partnering to Avoid & Respond to Anaphylaxis debuted in 2012 with three ground-breaking smart casts. Videos highlighted the role of the school nurse in managing anaphylaxis in schools and focused on work with parents and school administrators as well. Due to the startling success of this new medium, other partnerships inquired about employing audio and video components like these in their own educational programming.

NASN was recognized as a valuable partner by the National Diabetes Education Program in the September 2012 Partner Highlight.

NASN was involved in the redesign of the Johnson & Johnson School Nurse Fellows Program and in March 2012, entered into a co-provider relationship with Rutgers University to provide CNE contact hours for the Johnson & Johnson Leadership Institute and three online CE modules to be hosted in the NASN Online Learning Center.

NASN’s fiscal year 2012-2013 grants portfolio continued to expand, with more than $3.4 million requested from government agencies, corporate sponsors, and charitable foundations.

In 2012, under federal budget freezes due to debt limit negotiations and a decrease in federal spending, fewer funding opportunities were available; however, NASN responded by broadening our search and applied for funds we had not attempted before.
AND RESOURCES

NASN will be its members’ primary and indispensable resource for school health programs, services, and experiences.
Objectives:

- Promote research and knowledge development in child health and school health data
- Advance research and development of effective, evidence-based models of school health services delivery in order to create consensus among school nurse leaders and health policy makers on what constitutes a quality school health services program
- Isolate the critical indicators that are sensitive enough to distinguish between the family and community effects and the effects of school nursing interventions on child, family and school community outcomes
- Solidify NASN as the authority on evidence-based school nursing practice
- Develop the school nursing workforce to use and develop knowledge and best practice

On August 1, 2012, NASN welcomed Erin Maughan, PhD, RN, as the new Director of Research. In her role, Erin will provide cross-cutting linkages among staff, which illustrates the ways in which research undergirds the work NASN accomplishes.

NASN, working with Doug McCall, former director of the Canadian Public Health Association, established an online school nursing research network where ideas and support related to school nursing issues can be shared, research results disseminated, and partnerships developed.

A needs assessment was developed related to cultural competency and health disparities. NASN continues to develop materials specific to school nurses.

NASN assisted with the development of a school health services assessment tool (part of a grant AAP received from CDC). The tool was completed and pilot programs are currently collecting data. The tool includes numerous questions related to school nursing workload, activities, etc… in a standardize way that would compare across schools and districts.

NASN, working with LiYan, a Health Economist with CDC, developed a national study that looks at Medicaid reimbursement and the value of the school nurse.
NASN will improve the reliability, quality, and accessibility of school health data to promote research and knowledge development in child health and school health.
Total Members in Good Standing

15,001
On July 4, 1968, the National Education Association established the Department of School Nurses (DSN), an association dedicated to the advancement of school nursing practice and the health of school-aged children. In July of 1969, the DSN held its first annual meeting in Philadelphia. Its ultimate purpose was to improve the quality of school nursing, to upgrade the skills of school nurses and to further the abilities of all children to succeed in the classroom. A nationwide survey sent later that year specified that the number one goal of the DSN was the establishment of school nurse credentialing standards in all states. Over the next few years, this goal was accomplished state by state. Throughout the 1970’s, each state established its own school nurses association under the umbrella of the Department of School Nurses. In 1974, President Ford proclaimed the fourth Wednesday in January as National School Nurse Day. School nurses are now nationally recognized and celebrated for contributing to the health and well being of the nation’s students.

With the goals of the DSN coming into clearer focus, committees began to form, policy statements were written, and candidates were elected to executive offices. The DSN continued to expand until finally in 1979, the group became its own entity separate from the National Education Association. The National Association of School Nurses (NASN) was incorporated that year and remains the largest association of school nurses and the hub for state affiliate associations.

Through the 20 years that followed, NASN has grown by leaps and bounds from where it started in 1968. Partnering with national health organizations, NASN continues to develop educational programs. NASN supports school nurse objectives by publishing issue briefs and position statements on subjects affecting student health and school nursing to keep members updated on aspects affecting their school communities. In the legislative arena, NASN employs a Washington DC-based representative to promote school nurse issues and interact with congress on the organization’s behalf.
## Board of Directors and Executive Committee

### Board of Directors
- Patricia Barker
- Rita Baszler
- Mary Blackborow
- Janet Bryner
- Alicia Burrows-Mezu
- Sue Buswell
- Joan Cagginello
- Elizabeth Chau
- Sandra Clark
- Elizabeth Clark
- Laurie Combe
- Linda Compton
- Deborah Cook
- Anne Coyle
- Catherine Davis
- Suzey Delger
- Marie DeSisto
- Jody Disney
- Rosemary Dolatowski
- Kay Duncan
- Patricia Endslley
- Cynthia Feeser
- Nina Fekaris
- Jennifer Garrett
- Robin Harvel
- Kathay Haynie
- Cynthia Hiltz
- Beverly Hine
- Alicia Jordan
- Rebecca King
- Catherine Lambert
- Julia Lechtenberg
- Myra Mauter
- Berndette McDowell
- Irene Mendes
- Judith Morgitan
- Lynnette Ondek
- Jessica Porter
- Debra Robarge
- Laura Rochkes
- Kathleen Rose
- Bobbi Shanks
- Susan Sharpe
- Jodi Sheets
- Suzanne Smith
- Kathleen Strasser
- Sharonlee Trefry
- Christine Tuck
- Georgene Westendorf
- Barbara Yow

### Executive Committee
- **Ex Officio**
  - Donna Mazyck
- **President**
  - Linda Davis-Alldritt
- **President-Elect**
  - Carolyn Duff
- **Secretary/Treasurer**
  - Carmen Teskey
- **Vice President**
  - Tia Campbell
- **Staff Support**
  - Sherry Latimore-Johnson
- **Members**
  - Elizabeth Chau
  - Nina Fekaris
  - Cynthia Hiltz
  - Christine Tuck
AFFILIATES

Alabama Association of School Nurses
Alaska School Nurses Association
School Nurses Organization of Arizona
Arkansas School Nurses Association
California School Nurses Organization
Colorado Association of School Nurses
Association of School Nurses of Connecticut
Delaware School Nurse Association
District of Columbia School Nurse Association
Florida Association of School Nurses
Georgia Association of School Nurses
School Nurse Organization of Idaho
Illinois Association of School Nurses
Indiana Association of School Nurses
Iowa School Nurse Organization
Kansas School Nurses Organization
Kentucky School Nurses Association
Louisiana School Nurses Organization
Maine Association of School Nurses
Maryland Association of School Health Nurses
Massachusetts School Nurse Organization
Michigan Association of School Nurses
School Nurse Organization of Minnesota
Mississippi School Nurse Association
Missouri Association of School Nurses
Montana Association of School Nurses
Nebraska School Nurses Association
Nevada State Association of School Nurses
New Hampshire School Nurses Association
New Jersey State School Nurses Association
New Mexico School Nurses Association
New York State Association of School Nurses
School Nurses Association of North Carolina
Ohio Association of School Nurses
School Nurse Organization of Oklahoma
Oregon School Nurse Association
Overseas School Health Nurses Association
Pennsylvania Association of School Nurses and Practitioners
Rhode Island Certified School Nurse/Teachers Association
South Carolina Association of School Nurses
South Dakota School Nurse Association
Tennessee Association of School Nurses
Texas School Nurses Organization
Utah School Nurses Association
Vermont State School Nurses Association
Virginia Association of School Nurses
School Nurse Organization of Washington
West Virginia Association of School Nurses
Wisconsin Association of School Nurses
Wyoming School Nurses Association
Staff

Executive Director        Donna Mazyck
Chief Financial Officer   Christopher Cephas
Board of Directors Liaison/Staff Accountant Roisin Bautista
Nursing Education Director Nichole Bobo
Director of Diabetes and Nursing Education Sarah Butler
Membership Specialist     Cathie Carlton
Director of Information Technology Sharon Conley
Director of Membership    Jenelle Cooper
Journal of School Nursing Editor Julia Cowell
Meeting Planner           Devin Dinkel
Policy and Substance Abuse Prevention Consultant Mary Louise Embrey
NASN School Nurse Editor  Cindy Galemore
Meeting Support Coordinator Deborah Griffin
Program Manager/Graphic Designer Danielle Harris
Director of Human Resources/Operations Manager Sherry Latimore-Johnson
Grants and External Partners Coordinator Jon Lemich
Manager of Communications  Kenny Lull
Member Services Liaison    Cecile Mattingly
Director of Research      Erin Maughan
Weekly Digest Editor      Lina Monsalve
Nursing Education Director Shirley Schantz
Director of Nursing Education Sally Schoessler
Assistant Director of Government Affairs Angela Shubert

Interns

Beth Barrows: graduate nursing student
University of Maryland

Natasha Kormanik: graduate nursing student
Johns Hopkins University

Edgardo Macabulos: nursing student
Bowie State University

Thelma Opoku: graduate nursing student
University of Maryland

Pawla Wenga: graduate nursing student
Johns Hopkins University
## Committees

### Advancement Awards Committee
- **Chair**: Suzanne Smith
- **Ex Officio**: Linda Davis-Alldritt, Carolyn Duff, Donna Mazyck
- **Staff Support**: Deborah Griffin
- **Board Members**: Rita Baszler, Sue Buswell, Patricia Endsley, Rebecca King

### ByLaws Committee
- **Chair**: Lynnette Ondeck
- **Ex Officio**: Linda Davis-Alldritt, Carolyn Duff, Donna Mazyck
- **Staff Support**: Roisin Bautista, Sherry Latimore-Johnson
- **Members**: Sandra Delack, Cynthia Feeser, Julia Lechtenberg, Deborah Pontius

### Continuing Education Advisory Committee
- **Chair**: Tia Campbell
- **Ex Officio**: Linda Davis-Alldritt, Donna Mazyck
- **Staff Support**: Sarah Butler, Nina Fekaris

### Cultural Competency Advisory Committee
- **Board Members**: Linda Hummingbird, Mary Jue, Maria Matza, Barbara Parker, Jessica Porter, Monica Rodgers

### Editorial Advisory Board JOSN
- **Chair**: Julia Cowell
- **Ex Officio**: Linda Davis-Alldritt, Erin Maughan, Donna Mazyck
- **Members**: Susan Breitenstein, Mark Hayter, Cheryl Krause-Parello, Lorraine Robbins, Robin Shannon, Penny Weismuller, Mayumi Willgerodt

### Editorial Advisory Board NSN
- **Chair**: Cynthia Galemore
- **Ex Officio**: Linda Davis-Alldritt, Carolyn Duff, Donna Mazyck
- **Members**: Anne Biddle, Constance Griffin, Robin Harvel, Linda Hummingbird, Patricia Krin, Kathleen Patrick

### Endowment Committee
- **Chair**: Sue Will
- **Ex Officio**: Christopher Cephas, Linda Davis-Alldritt, Donna Mazyck
- **Staff Support**: Devin Dinkel, Erin Maughan, Sally Schoessler
- **Members**: Pamela Burke, Sandra Clark, Judith Coates, Catherine Davis, Sandra Delack, Susan Hoffmann, Julie Johnson, Bernadette McDowell, Cindy Poole, Don Salvucci, Judith Saslo, Linda Seifert, Carmen Teskey

---

**Interns**
- Beth Barrows: Graduate nursing student, University of Maryland
- Natasha Kormanik: Graduate nursing student, Johns Hopkins University
- Edgardo Macabulos: Nursing student, Bowie State University
- Helma Opoku: Graduate nursing student, University of Maryland
- Pawla Wenga: Graduate nursing student, Johns Hopkins University
**Ethics Advisory Committee**

Chair: Margo Bushmiaer  
Ex Officio: Linda Davis-Alldritt, Carolyn Duff, Donna Mazyck  
Members: Nina Fekaris, Cynthia Hiltz, Bernadette McDowell, Judith Morgitan, Mary P. Suessmann, Donald Sullivan, Leah Wyckoff

**Excellence in School Nursing**

Chair: Tia Campbell  
Ex Officio: Linda Davis-Alldritt, Donna Mazyck  
Staff Support: Deborah Griffin  
Members: Elizabeth Clark, Anne Coyle, Susan Hoffmann, Bobbi Shanks

**Finance Committee**

Chair: Carmen Teskey  
Ex Officio: Christopher Cephas, Linda Davis-Alldritt, Donna Mazyck  
Staff Support: Jon Lemich  
Members: Catherine Davis, Marie DeSisto, Kay Duncan, Jennifer Garrett, Robin Harvel, Kathey Haynie, Beverly Hine, Suzanne Smith, Kathleen Strasser

**IOM Subcommittee**

Members: Sandra Clark, Linda Compton, Rosemary Dolatowski, Alicia Jordan, Rebecca King, Cheryl Mattern, Margie Moore, Jessica Porter, Susan Sharpe

**National Academy of School Nursing**

Chair: Wanda Miller  
Ex Officio: Linda Davis-Alldritt, Donna Mazyck  
Staff Support: Deborah Griffin  
Members: Beverly Bradley, Elizabeth Thomas, Georgene Westendorf, Linda Wolfe

**Nominating Committee**

Members: Catherine Davis, Linda Davis-Alldritt, Marie DeSisto, Marilyn Healy, Linda Mendonca, Lynnette Ondeck

**Position Document Advisory (Sub) Committee Advisory**

Chair: Debra Robarge  
EC Liaison: Cynthia Hiltz  
Members: Deborah Cook, Suzey Delger, Patricia Endsley, Vicki Taliaferro, Sharonlee Trefry
Recognition-Distinguished Service Awards

Chair: Tia Campbell
Ex Officio: Donna Mazyck
Staff Support: Deborah Griffin
Members:
- Elizabeth Chau
- Linda Davis-Alldritt
- Nina Fekaris
- Cynthia Hiltz
- Elizabeth Duff
- Carmen Teskey
- Christine Tuck

Research Advisory Committee

Ex Officio: Linda Davis-Alldritt
Staff Support: Erin Maughan
Members:
- Martha Bergren
- Sharon Guthrie
- Kathleen Johnson
- Susan Malone
- Ann Marie McCarthy
- Joyce Pulcini
- Anne Sheetz
- Mayumi Willgerodt

Research: Grants & Recognition Awards

Chair: Cynthia Hiltz
Ex Officio: Linda Davis-Alldritt
- Erin Maughan
- Donna Mazyck
Staff Support: Deborah Griffin
Members:
- Lorraine Chewey
- Julia Cowell
- Marie DeSisto
- Kathleen Johnson
- Ann Marie McCarthy
- Debra Robarge

Strategic Goal Committee: Finance

Chair: Carmen Teskey
Ex Officio:
- Christopher Cephas
- Linda Davis-Alldritt
- Donna Mazyck
Staff Support: Jon Lemich
Members:
- Catherine Davis
- Marie DeSisto
- Kay Duncan
- Jennifer Garrett
- Robin Harvel
- Katheryn Haynie
- Beverly Hine
- Suzanne Smith
- Kathleen Strasser

Strategic Goal Committee: Governance and Administration

Co-Leader: Elizabeth Chau
EC Liaison: Carolyn Duff
Ex Officio:
- Linda Davis-Alldritt
- Donna Mazyck
Staff Support: Roisin Bautista
Members:
- Janet Bryner
- Sue Buswell
- Sandra Clark
- Elizabeth Clark
- Linda Compton
- Bernadette McDowell
- Judith Morgitan
- Georgene Westendorf
**Strategic Goal Committee: Programs**

Co-Leader: Cynthia Feeser

EC Liaison: Nina Fekaris

Ex Officio: Linda Davis-Alldritt, Donna Mazyck

Staff Support: Nichole Bobo, Sarah Butler, Devin Dinkel, Deborah Griffin

Members: Rita Baszler, Laurie Combe, Rosemary Dolatowski, Rebecca King, Irene Mendes, Lynnette Ondek, Laura Rochkes, Susan Sharpe, Barbara Yow

---

**Strategic Goal Committee: Public Relations and Advocacy**

Co-Leader: Jodi Sheets

EC Liaison: Tia Campbell, Christine Tuck

Ex Officio: Linda Davis-Alldritt, Donna Mazyck

Staff Support: Mary Louise Embrey, Kenny Lull, Shirley Schantz, Angela Shubert

Members: Mary Blackborow, Alicia Burrows-Mezu, Joan Cagginello, Jody Disney, Alicia Jordan, Catherine Lambert, Jessica Porter, Kathleen Rose

---

**Strategic Goal Committee: Research**

Co-Leader: Debra Robarge

EC Liaison: Cynthia Hiltz

Ex Officio: Linda Davis-Alldritt, Donna Mazyck

Staff Support: Erin Maughan, Vicki Taliaferro

Members: Patricia Barker, Deborah Cook, Anne Coyle, Suzey Delger, Patricia Endsley, Julia Lechtenberg, Myra Mauter, Bobbi Shanks, Sharonlee Trefry
Joyce Abram
Dolores Apodaca
Joy Babb
Ann Bannister
Dorothy Bardon
Patricia Barker
Christina Bartholomew
Erlinda Bautista
Elizabeth Baynes
Corazon Beltran
Nadia Benson
Beth Berchtold
Toni Berg
Martha Bergren
Verna Bernard-Jones
JoAnn Blout
Monica Blum
Carol Boal
Nichole Bobo
Margaret Bodie
Susan Boley
Beverly Bradley
Diane Braun
Kathy Briggs
Delora Brown
Janet Bryner
Pamela Burke
Marie Burlette
Lynda Burlison
Sarah Butler
Joan Cagginello
Tia Campbell
Daryl Canham
Patti Cassinerio
Susan Cesareo
Isa Chase
Elizabeth Chau
Lorraine Chewey
Miyoun Cho
Barbara Ciarlo
Sandra Clark
Linda Clay
Judith Coates
Karen Cofino
Laurie Combe
Linda Compton
Mary Conway
Michelle Cordova
Julia Cowell
Nora Crans
Vicki Crump
Nancy Crutchfield
M. Carol Darsey
Catherine Davis
Linda Davis-Alldritt
Florence Deaner
Elizabeth DeJarnatt
Sandra Delack
Suzy Delger
Mary Ann Delleney
Marie DeSisto
Jody Disney
Rosemary Dolatowski
O. Jeannine Dolly
Ada Dotson
Janice Doyle
Genie Drown
Carolyn Duff
Bonnie DuRant
Eileen Duty
Joyce Ells
Mary Louise Embrey
Cynthia Feerer
Kathleen Fehr
Nina Fekaris
Deborah Fisher
Karen Flad
Barbara Fleckenstein
Marie Foley
Gloria Foss
Vicki Fukumae
Ann Funck
Cynthia Galemore
Rachel Gallagher
Mary Ann Gapinski
Jill Gasperini
Mary Gilston
Susanne Gomez
Holly Gouldman
Constance Griffin
Lynne Gustafson
Sharon Guthrie
Susan Han
Barbara Hankins
Wanda Hannon
Kathryn Harmer
Sharon Harrison
Robin Harvel
Patricia Haslup
Geneva Hassel
Kathleen Hassey
Kathey Haynie
Marilyn Healy
Nick Heidtbrink
Mary Heiman
Arlene Heitt
Robin Hellmer
Candace Hendershot
Mary Henley
Ellen Hennessy-Harstad
Debra Herrmann
Edith Hessel
Cynthia Hiltz
Beverly Hine
Susan Hoffmann
Janis Hootman
Ann Hoxie
Linda Hummingbird
Sally Hunter
Sue Ickes
Sally Immerfall
Laura Jannone
Esther Jeffery
Francine Johnson
USA Today, NBC, CBS, and FOX News have maintained steady coverage of school nursing, reflecting the role of the school nurse in immunizations and the disparities of school nurse-to-student ratios.

This report reflects donations made during NASN’s fiscal year of April 1, 2012 - March 31, 2013.

Juile Johnson
Carleen Johnson
Kathleen Johnson
Nancy Johnson
Carol Jones
Janet Jones
Rose Jones
Alicia Jordan
Tommie Lou Judson
Diane Kay
Susan Kelts
Mary Jane Kemper
Susan Killingsworth
Rebecca King
Donna Kosiorowski
Patricia Krin
Rebecca Kubelka
Michele Kuhn
Catherine Lambert
Melinda Landau
Lillian Levine
Anita Lieftinck
Sharon Lothridge
Ruth Ellen Luehr
Susan Luethold
Donna Lyman
Jean Lyons
Anita Madea
Patricia Mancuso
Elizabeth Manz
Marianne Manzi Adams
Amy Marland
Maria Martinez
Donna Martz
Elizabeth Mattey
Donna Mazycz
Ann McCarrell
Bernadette McDowell
Meredith Meals
Linda Meeder
Irene Mendes
Linda Mendonca
Laura Metcalfe
Marie Mills
Lindsey Minchella
Karen Minott
Judith Morgitan
Traci Morrow
Judy Nelson
Loretta Newsom
Norma Nikkola
Beth Nikolic
Susan Nokleby
Maureen Novak
Mary Jane O’Brien
Stacie O’Leary
Joy Omokaro
Lynnette Ondek
Katherine O’Neill
Debra Onufrychuk
Ruthellen Oveland
Kathleen Patrick
Frances Patterson
Karen Patton
Linda Paulk
Cheryl Peiffer
Theresa Pines
Denis Poirier
Deborah Pontius
Cindy Poole
Brenda Porter
Nancy Postier
Maryann Rainey
Suzette Rayon
Dorothy Reilly
Cheryl-Ann Resha
Patty Rezabek
Sharon Richard
Debra Robarge
Joan Robertson
Laura Rochkes
Shirley Rodriguez
Sharon Roland
Kathleen Rose
Teresa Ross
Sally Schoessler
Nadine Schwab
Lacy Scott
Janice Selekman
Robin Shannon
Jodi Sheets
Rhoda Shepherd
Donna Shock
Pamela Smith
Carolyn Snyder
Karen Snyder
Kathleen Spiro
Debra Stoner
Kathleen Strasser
Mary P. Suessmann
Mary Swanson
Carmen Teskey
Elizabeth Thomas
Chanthini Thompson-Thomas
Sharonlee Trefry
Christine Tuck
Jane Tustin
Ann Underwood
Patricia Vayda
Sandra Velasquez
Linda Vergara
Dorothy Warner
Estelle Watts
Georgene Westendorf
Brenda White
Catherine White
Nadine Wilcox
Sue Will
Kay Williams
Virginia Williamson
Linda Wolfe
Olga Wright
Linda Wright
Leah Wyckoff
Mary Yackley
Maureen Yanak
Barbara Yow
Susan Zacharski
Donna Zaiger
Debora Zelle
Deborah Zeller
Elizabeth Zeno
Robin Zophy